

The Barnet Plan 2021-25: Family Friendly

Creating a Family Friendly Barnet, enabling opportunities for our children and young people to achieve their best

Objective: Family and Belonging

Families and children can be together and be part of a community that encourages resilience

What are we going to do over the 4 years of the Plan (2021-25)	Year 1 Activities (2021-22)
Provide support that encourages and builds resilience Improve social, emotional and physical health and well being	Deliver the Autism Action Plan, developing clear pathways across health, education and social care and establishing a continuum of support for children with autism needs from diagnosis, through Early Help and to specialist teams.
	Develop a multi-agency integrated support hub that will provide respite, parenting support, health advice and therapies.
	Develop a Feedback, Engagement and Participation Strategy to ensure that engagement with children, young people and their families is purposeful and impactful so that we demonstrate how we listen, change and develop in response to their feedback.
	Commission independent surveys of young people through Coram's Bright Spots survey (Children in Care and Care Leavers) and the Youth Perception Survey.
Sufficient good quality family housing	Work with Barnet Homes to progress identification of suitable and appropriate housing options, review protocol with Barnet Homes and determine acquisition needs for additional homes, in order to meet the increasing need.
Great corporate parenting	Deliver the Corporate Parenting Strategy, supporting children and young people to be resilient, aspirational and independent.
	Deliver the Placements Strategy, remodelling placements to reduce number of children in high-cost placements. Increase the recruitment and retention of internal foster carers and supported lodgings hosts.
	Develop in-house therapeutic provision to expanding lower cost internal semi-independent options.

Objective: Safe and Secure

Children and young people are safe and protected from harm

What are we going to do over the 4 years of the Plan (2021-25)	Year 1 Activities (2021-22)
Ensure the most vulnerable are protected Help children to live in safe and supportive families and communities	Develop a Parenting Hub to provide early years parenting interventions targeted at families with multiple needs, parents with personality disorders, or disrupted attachment. Parenting assessments will be undertaken and enhanced support offered to families in Early Help.
Prevent young people from being drawn into violence, crime, exploitation and antisocial behaviour Strengthen engagement with professionals	Deliver the Youth Justice Plan 2021 - 2023 with priorities to reduce offending and re-offending, tackle disproportionality, enhance prevention and diversion, protect the public, reduce Serious Youth Violence and keep young people's voices at the centre. Following consultation, finalise the 2021 - 2023 Violence Against Women and Girls Strategy, to include the duties set out in the

What are we going to do over the 4 years of the Plan (2021-25)	Year 1 Activities (2021-22)
Listen to and act on the Voice of the Child	<p>Domestic Abuse Act 2021. Recommission the Domestic Abuse provision in line with the strategy.</p> <p>Deliver the Barnet Safeguarding Children’s Partnership Business Plan, working with partners to continuously improve safeguarding practice and respond to local issues.</p> <p>Deliver the Vulnerable Adolescents Strategy in order to safeguard children and young people in Barnet from the significant harm caused by sexual and criminal exploitation, gangs and serious youth violence. Priorities are the creation of opportunities, identification and early response to need, the enrichment of our workforce to equip them with the skills to effectively intervene and an unrelenting focus on disruption activities.</p> <p>In line with the Public Law Outline review, provide additional support to address families’ recognised needs and prevent the need to issue care proceedings.</p>

Objective: Education and Learning

Children and young people can learn about the world around them

What are we going to do over the 4 years of the Plan (2021-25)	Year 1 Activities (2021-22)
Ensure there are sufficient high-quality school places	Deliver the School Places Strategy to ensure there continue to be sufficient good quality school places. Rebuild the Pavilion Pupil Referral Unit.
Ensure the provision of high-quality local specialist and mainstream placements and support for children and young people with special educational needs and disabilities	Deliver the Special Educational Needs and Disabilities (SEND) strategy to ensure that all children with SEND receive high quality, integrated and inclusive services through effective and timely decision making across partner agencies and through listening and responding to the voices of children and young people, parents, families and professionals.
Improve the educational progress and outcomes for all children and young people Attainment and Inclusion - diminishing the difference and building resilience	Deliver the Education Strategy to ensure high quality education services, excellent, resilient schools, high levels of achievement and protecting and supporting vulnerable and disadvantaged children and young people and maximising their life chances and the resilience of them and their families.
Minimise the negative impact of the pandemic on learning	Deliver the Recovery, Reset and Renaissance project to address the impact of Covid on pupils’ learning by providing specific support, advice and training to schools through BELS and external specialists, and allocating funds to school based projects designed by schools themselves and sharing the learning from these projects across all schools in order to accelerate progress and recovery. Ensure there is sufficiency of childcare places, monitoring the impact of Covid on early years places.

Objective: Health and Wellbeing

Children are supported to achieve a healthy start in life, enjoy a healthy lifestyle and to build resilience

What are we going to do over the 4 years of the Plan (2021-25)	Year 1 Activities (2021-22)
Give every child in Barnet the best possible start to a healthy life Support children and young people to adopt healthy lifestyles to prevent avoidable illness and improve their social, physical and mental wellbeing Enable children and young people to build emotional resilience	Work with the North Central London Clinical Commissioning Group (NCL CCG) as the lead commissioner, to secure a new provider for the Children's Integrated Therapy Service. Address issues of capacity, recruitment and retention of staff to prioritise and increase the therapy support available to children and families, and schools. Roll out Mental Health Support Teams across all schools. Develop the Parenting Hub to provide targeted early years parenting interventions.

Objective: Life Chances

Children and young people are able to succeed

What are we going to do over the 4 years of the Plan (2021-25)	Year 1 Activities (2021-22)
Develop resilience and improving education Deliver access to equal opportunities Strengthen families and early years Target support	Deliver the Life Chances Strategy. Deliver Post-16 Education and Skills Strategy to extend the opportunities available to young people, particularly those from disadvantaged groups, and keep the number of young people who are not in employment, education or training (NEET) to a minimum. Support delivery of the Work, Productivity and Skills Action Plan, with a focus on the priority of supporting younger people on a pathway to high quality employment.

How we will measure success / progress*
Link to the quarterly Children, Education and Safeguarding Committee performance report
Link to the annual Education Standards report
Link to the Youth Perception Survey report / highlights if appropriate, available every 2 years
Update on Family Friendly as per progress update Children's Partnership Board – frequency to be confirmed

* There will be a quarterly update to CMT so we will include whichever of these are available for that quarter